



All Job Descriptions

Overview: Camp Kanuga is a summer camp for boys and girls ages 5-18. Camp Kanuga is a Christian ministry affiliated with the Episcopal Church. Camp Kanuga offers day camps (ages 5-11) adventure day camps (ages 12-15), traditional residential camps (ages 7-16), Expedition camps (ages 12-18), and Leadership development camps (rising 11th & 12th graders). Located on 1500 acres in the Western North Carolina Mountains, Camp Kanuga is a part of Kanuga Conference, Inc. in Hendersonville, NC just south of Asheville, NC. In 2021, due to COVID safety, Camp Kanuga will only offer traditional residential camps and leadership development camps.

Accountability: The Camp Director oversees all summer staff roles. Additionally, he/she may receive oversight from the President and Vice Presidents of Kanuga Conferences, Inc.

Minimal Qualifications:

- Ability to support the theological doctrine & practices of the Episcopal Church
- Passion and ability to work well with kids
- Comfortable with building Christian community through teaching, leading, and equipping others
- Passion and ability to facilitate harmonious relationships and interactions between staff and campers
- Ability to perform potentially strenuous physical activities (hiking, camp-outs, swimming, etc.)
- Ability to give and receive constructive criticism
- Creativity and problem-solving skills in all types of high-stress and fast-paced situations
- CPR/AED first aid certifications.



Cabin Counselor

Overview: Camp Kanuga is a summer camp for boys and girls ages 5-18. Camp Kanuga is a Christian ministry affiliated with the Episcopal Church. Camp Kanuga offers day camps (ages 5-11) adventure day camps (ages 12-15), traditional residential camps (ages 7-16), Expedition camps (ages 12-18), and Leadership development camps (rising 11th & 12th graders). Located on 1500 acres in the Western North Carolina Mountains, Camp Kanuga is a part of Kanuga Conference, Inc. in Hendersonville, NC just south of Asheville, NC. In 2021, due to COVID safety, Camp Kanuga will only offer traditional residential camps and leadership development camps.

Accountability: The Cabin Counselor reports directly to the Assistant Camp Director. Additionally, he/she may receive oversight from the Camp Director, Assistant Director, Program Directors, or the President and Vice Presidents of Kanuga Conferences, Inc.

Minimal Qualifications:

- Ability to support the theological doctrine & practices of the Episcopal Church
- Passion and ability to work well with kids
- Comfortable with building Christian community through teaching, leading, and equipping others
- Passion and ability to facilitate harmonious relationships and interactions between staff and campers
- Ability to perform potentially strenuous physical activities (hiking, camp-outs, swimming, etc.)
- Ability to give and receive constructive criticism
- Creativity and problem solving skills in all types of high-stress and fast-paced situations
- CPR/AED first aid certifications.

Principal Responsibilities:

1. Facilitate programs designed to **build independence** and **self-confidence** in youth
2. Teach **the importance of respect towards each other and the world around them.**
3. Facilitate experiences that allow campers to form lifelong friendships, experience new adventures and explore their faith in a welcoming Christian community.
4. Lead and supervise (with support) campers in the following activities: climbing, rafting, challenge course, low elements, team sports, arts, swimming, canoeing, hiking, camping, co-op games, faith formation, worship, archery, and much more.
5. Be responsible (along with 1 other same gender counselor) for up to 13 same gender campers
6. Facilitate session check in and check out in cabin
7. Be responsible with important camper paperwork
8. Ensure campers go to infirmary for their medicine times
9. Ensure safety of all campers
10. Help lead daily morning faith formation time (worship, devotions, bible study, etc.)
11. Work well as a team with other counselor(s) in cabin, in partner cabin, in activity team, etc.
12. Plan for session activities with co-counselor(s) before session begins
13. Lead devotion each night in cabin
14. Facilitate “cabin time” (reflective discussion) after each Morning Jam (morning chapel service)

Additional Expectations: Be prepared to implement any additional work responsibilities that may be asked of you.

Desired Specific Qualifications: At least 19 years old; at least 1 years of college completed; experience working well with kids; experience teaching others; experience leading group activities.



Crew

Overview: Camp Kanuga is a summer camp for boys and girls ages 5-18. Camp Kanuga is a Christian ministry affiliated with the Episcopal Church. Camp Kanuga offers day camps (ages 5-11) adventure day camps (ages 12-15), traditional residential camps (ages 7-16), Expedition camps (ages 12-18), and Leadership development camps (rising 11th & 12th graders). Located on 1500 acres in the Western North Carolina Mountains, Camp Kanuga is a part of Kanuga Conference, Inc. in Hendersonville, NC just south of Asheville, NC. In 2021, due to COVID safety, Camp Kanuga will only offer traditional residential camps and leadership development camps.

Accountability: The Crew reports directly to the Crew Team Leader. Additionally, he/she may receive oversight from the Camp Director, Assistant Director, Program Director(s) or the President and Vice Presidents of Kanuga Conferences, Inc.

Minimal Qualifications:

- Ability to support the theological doctrine & practices of the Episcopal Church
- Passion and ability to work well with kids
- Comfortable with building Christian community through teaching, leading, and equipping others
- Passion and ability to facilitate harmonious relationships and interactions between staff and campers
- Ability to perform potentially strenuous physical activities (hiking, camp-outs, swimming, etc.)
- Ability to give and receive constructive criticism
- Creativity and problem-solving skills in all types of high-stress and fast-paced situations
- CPR/AED first aid certifications.
- Lifeguard certification
- at least 17 years old and have completed high school by first day of staff training

Principal Responsibilities:

1. Crew is to be a team of up to 12 female & male high school graduates serving together to make the logistics of camp happen smoothly so that counselors are freed up to be devoted to campers.
2. Be a team player with all other crew
3. Follow the lead of the Crew Team Leader
4. Participate in daily crew meetings
5. Participate in daily crew devotion
6. Lifeguard at lake
7. Belay at climbing wall, assist at zip line, and assist at giant swing
8. Maintain safety standards
9. Set up activities
10. Be the primary support role to allow camp to function
11. Clean and maintain gear & facilities
12. Sanitize Camp
13. Support camp out by packing out supplies, delivering food, assisting on camp out, etc.
14. Be available to other staff to provide assistance and support
15. Potentially serve as a substitute counselor

Additional Expectations: Be prepared to implement any additional work responsibilities that may be asked of you.

Desired Specific Qualifications: experience working well with kids; experience teaching others; experience working in ministry setting; experience leading group activities.